**Packaging Operator**

**Renegade Brewery**

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| **Job Title:** | Packaging Operator – Renegade Brewery |
| **Reports to:**  | Packaging Shift Leader – Renegade Brewery |
| **Reports Direct:** | None | **Reports Indirect:** | None |
| **Country:** | United Kingdom | **Location:** | Yattendon, Berkshire |

The company

Here at Renegade we are all about inclusivity. Bringing together the passion, skill and experience of our team to deliver great tasting beer and a place where everyone can relax, unwind and empower others.

From our first cask beers way back in 1995 to our newest innovative craft beers - passion and quality are at the heart of everything we produce. We have always had a drive to continuously improve our beers and ensure that they are the best around.

We blend tradition and modern technology in our brewery & packaging line based in Yattendon, Berkshire, along with our magnificent Taproom & Kitchen.

Since 2021 we have been part of the Yattendon Group where we have been able to focus on improving our quality and driving our unending pursuit of great tasting beers.

With modern facilities, some of the best brewers in the country, quality ingredients, and a culture based on innovation and collaboration, Renegade Brewery offers beers with serious drinkability for everyone.

More info: [www.renegadebrewery.co.uk](http://www.renegadebrewery.co.uk) **KEY PURPOSE STATEMENT**

# Working as part of the packaging team, the successful candidate will be responsible for working on bottling, canning, keg and cask production lines. From start up to shut down, delivering packaged volumes on time whilst adhering to the highest levels of safety and quality.

**PACKAGING OPERATOR**

The successful candidate will:

* Be responsible for working with the Shift Leader to execute the packaging plan.
* Be independently responsible for all Packaging operations including:
	+ Canning, Bottling, Kegging & Cask filling operations.
* Independently complete Line set up, change overs and line clearance.
* Ensure all production logs are filled out as defined to our external accreditation standards.
* Take personal and collective responsibility & ensure all production areas are well maintained and cleaned to the highest hygienic standards. Adopt a clean as you go policy.
* Ensure compliance to all relevant food acts and customer requirements for all products.
* Assist engineers with maintenance of the lines where required.
* Perform effective recording of machine downtime to identify improvement areas and drive efficiency.
* Follow all Standard Operating Procedures (SOP’s) and help during internal and external audits.
* Perform other duties as directed by the Packaging Shift Leader or Packaging Manager.

**Health and Safety**

The successful candidate will:

* Lead by example, adhering to all Health and Safety policies and procedures to drive safety culture in the workplace.
* Challenge unsafe practices, identify and report hazards and near misses and encourage the team to do the same.
* Work with relevant departments to close off reported hazards in a timely manner.
* Be accountable for the completion of any plant safety checks to required frequencies.
* Ensure all production areas are well maintained and cleaned to the highest hygienic standards.
* Always maintain a high level of Health and Safety.

**Quality**

The successful candidate will:

* Be responsible and accountable for quality checks and documentation within production (in-line with all Renegade specifications).
* Follow SOP (standard operating procedures) to the satisfaction of the Packaging Shift Leader, Packaging Manager & QA Manager.
* Ensure all line checks (including CCP’s) are completed and are within specification.
* Cross check that all production paperwork is being completed throughout the production run.
* Work with the team to ensure all SOP and control documents are reviewed (minimum annually) and updated where required.
* Proactively assist in internal and external audits, completing and closing out any assigned actions.
* Isolate and communicate any quality issues.

**EXPERIENCE, COMPETENCE AND PERSONAL CHARACTERISTICS**

* Prior experience of running a beverage production line is preferred.
* A Passion for beer and ability to taste and comment constructively on quality.
* Hold a Fork Lift Truck license or be willing to train to obtain one upon starting.
* Ability to successfully manage and prioritise their own workload, with a practical, hands on approach. .
* Ability to work independently but also collaboratively with managers and teams providing strong teamwork both within the packaging team and other departments.
* A ‘can-do’ attitude. Self-motivated to keep busy during quieter production times, periods of extended downtime etc.
* Familiarity with HACCP an advantage.
* Flexibility. This role may require switching between packaging departments and/or working shifts including night shifts in order to meet the demands of the business.
* Good communication skills both written and verbal (English language required).
* Knowledge of using Microsoft Office, particularly Word and Excel.
* A strong mechanical aptitude and ability to problem solve under pressure.
* Hold a clean, full driving license.
* Right to work in the UK.
* Ability to work out-doors and to regularly lift weights up to 15kg.

**THE ORGANISATIONAL CONTEXT**

Packaging Manager

Packaging Supervisor

2

Packaging Shift Leader

1

Pack Team members

(5 x)

Pack Team members

(5 x)

**KEY INTERFACES**

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| Internal | Head Brewer, Lead Brewers, Packaging Shift Leader, Packaging Operators, Planning, Quality Manager, Packaging Manager, Engineering Manager (where required). |